



Position  
**Community Resource Exchange  
Regional Facilitator for Asia**

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**Start Date:** As soon as possible, 2021, flexible

**Application due:** Sunday, May 16, 2021 (h 23.55 GMT time)

**Time: Full-time** (40 hrs/week) **or part-time** (minimum 28 hrs or 3.5 days/wk)

**Status:** Contractor

**Compensation:** Competitive for NGO sector (based on experience and location)

Includes 30 days paid leave for vacation, holidays and sick leave (prorated if less than full time)

**Location:** Central Asia & the Caucasus (including Mongolia, and countries in the Former Soviet Union in Asia and the Caucasus). Hosted by a Coalition member or CRE participant organization.

### **About the Coalition**

The Coalition for Human Rights in Development is a global coalition of social movements, civil society organizations, and grassroots groups working together to ensure that development is community-led and respects, protects, and fulfills human rights. We work with members and partners to ensure communities have information, power and resources to determine their own development, and to hold development finance institutions, governments, and other actors accountable to people, peoples and the planet. Our work includes collaborating with communities and human rights defenders, and supporting them on their campaigns at local, national, regional and international levels.

### **About the position**

The Coalition is seeking a Community Resource Exchange (CRE) Regional Facilitator for Asia to be based in Central Asia & the Caucasus, serving as part of our international secretariat, and reporting to the CRE Coordinator. We consider Central Asia & the Caucasus to include Mongolia, and countries in Central Asia & the Caucasus who were part of the Former Soviet Union. The Regional Facilitator for Asia will provide leadership and support the overall effective implementation of an ambitious 3-year pilot project of the CRE in the region.

This is a new role, and the CRE pilot is a new program area. The objective of the CRE is to facilitate better exchange of skills, tools and resources with and among communities seeking to defend their rights vis-a-vis international investment and development finance supported activities. The CRE concept has been developed through a multi-year collaborative process, which is now moving into a piloting phase. To learn more about the CRE, please see here: <https://rightsindevelopment.org/our-work/community-resource-exchange/>

The ideal candidate will be empathetic, patient, strategic, and extremely well organised, with a commitment to community-led struggles for human rights and dignity.

### **Responsibilities**

- Serve as a key access point for the CRE within the region, conducting outreach to increase participation in CRE, and receiving and facilitating community requests for support (information, collaboration, financial support).
- Identify and build relationships with national and regional organizations and networks and develop a deep understanding of regional and national contexts and players
- Recruit and map out potential collaborators (civil society groups, social movements, practitioners etc) from the region who agree to entertain requests for support. Update mapping and contacts database regularly.
- Work with communities and their partners to identify which strategies they want to advance, and then work with CRE participants to identify and facilitate collaborations (groups or resources) with the community-led struggles. Work with collaborators throughout their engagement to track and support effective collaborations, adjusting strategies and collaborations as the community's needs evolve.
- Support the development and implementation of data management, tracking and communications processes and systems to ensure the effectiveness and systematization of pilot operations and its continued evolution and improvement
- Work with the project team and other CRE participants to screen, evaluate, and prioritize requests based on agreed upon criteria
- Where requested, conduct research on the financial backers of a given investment or development activities or provide advice on advocacy options
- Work with grant working groups to award small grant funding to support requester community struggles and collaborations
- Facilitate Memorandums of Understanding, monitoring and tracking of collaborations and financial awards
- Seek feedback from CRE participants in the region, and support ongoing monitoring and evaluation of the pilot, drawing out lessons learned and recommendations for any necessary changes
- Work with the CRE Coordinator and project team to document and report on CRE activities

**Required Qualifications:**

- Strong familiarity with the regional context in Central Asia & the Caucasus, and ideally other sub-regions in Asia, with established relationships with social movements and civil society groups.
- Based in a country in Central Asia & the Caucasus, where there are active community struggles around international development and investment activities.
- Commitment to missions of the CRE and the Coalition, especially social justice, community self-determination and human rights.
- Significant experience collaborating with communities and supporting community-led struggles.
- Experience advancing collective work.
- Well organised, and strong attention to detail.
- Strategic thinking and ability to problem solve.
- Flexibility, adaptability and willingness to find solutions.

- Strong interpersonal communication and coordination abilities, with respectful, collaborative style.
- Ability to work in diverse cultural contexts.
- Fluent in Russian and English.
- Ability to travel, when the situation allows it.
- Sensitive to dynamics of discrimination and power differentials.
- Sense of humor and empathy.

**Preferred Qualifications:**

- Experience working in one of the CRE strategies.
- Familiarity with development or investment-related human rights issues, struggles, and actors.
- Proficiency in other languages used in the region.

**To Apply**

Please upload a cover letter and resume in English to <https://rightsindevelopment.org/employment-application/>

In the first paragraph of your cover letter, please include the city in which you would want to be based, and whether you would prefer to work full-time or part-time.

Please note that only shortlisted candidates will be contacted.

Please upload one work sample in English, which can be a writing sample like an article, an assignment, or even an email. Please include a second work sample of your choice in Russian.

*We strongly encourage womxn, Indigenous Peoples, LGBTQIA individuals, people with disabilities, and all qualified persons to apply for our open positions.*